

## Annington Limited – Environment Policy

For Annington, acting responsibly and being successful commercially go hand in hand. We know that to be a sustainable business, how we do business is as important as what we deliver.

Annington's core business of taking housing no longer required by the Ministry of Defence for Service Family Accommodation and refurbishing it for private sale or rent is, by its very nature, a sustainable undertaking. The re-cycling of homes so that they are brought back into productive use for the benefit of society underpins the Company's corporate philosophy.

We recognise that the nature of our business has environmental and social impacts and that we have a responsibility to consider and minimise these impacts where possible. This commitment is actioned through our **Building Opportunities CR Plan**, which has four key pillars, one of which is **Our environment matters**.

### Policy

Our Environment Policy formalises our approach and sets guidance as to how Annington, our suppliers and contractors should operate.

We focus on:

- Ensuring that we comply with all relevant statutory, legal and regulatory environmental requirements.
- Reducing our consumption of utilities such as gas, electricity and water and to use more sustainable sources of energy where feasible.
- Promoting awareness and understanding amongst our employees on how to conserve resources and embedding good practice through engaging Environment Champions.
- Reducing our fuel consumption and carbon footprint by minimising our travel miles through car sharing, sensible driving and good vehicle maintenance.
- Reducing the amount of waste produced in our offices by encouraging our employees to use resources sensibly.
- Handling waste correctly to minimise the amount of waste we send to landfill, by re-using materials where feasible and maximising our recycling.
- Minimising the amount of waste produced on sites through effective on-site waste management plans and ensuring waste is only disposed of by competent organisations through an authorised disposal route and possessing the correct licencing.
- Preventing pollution occurring on our sites through effective on-site management of waste materials and including environment audits within the overall project audit.
- Protecting and enhancing the natural habitat and local surroundings throughout the refurbishing process.
- Procuring and using materials efficiently during the refurbishment process.
- In line with Annington's Sustainable Procurement Policy, where materials or products can be ethically sourced or have a low environmental impact (that are economically viable and have equivalent quality and technical performance to alternative offerings), a preference will be given to materials and products that: have a recycled content; minimise ecological damage; have low embodied carbon; utilise less material by design; can be recycled; minimise packaging waste; minimise use of water.
- Regularly monitoring and reviewing the impact from our business operations to identify opportunities for improvement.

This Policy has been adopted the Company's Board and is regularly reviewed and updated.

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Chief Executive Officer

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Date