



Last Update: July 2016

Annington Limited

Hays Lane House

1 Hays Lane

SE1 2HB

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Annington Limited, together with its subsidiaries and affiliates (“Annington”, the “Company”, “we”), is committed to acting with collaboratively and integrity in all our business dealings.

1. INTRODUCTION

Annington Limited’s core business function is to accelerate the refurbishment, redevelopment, rental or sale of affordable ex-Ministry of Defence homes to families who need them. As one of the largest private real estate owners in the UK, we recognise that the nature of our business has environmental and social impacts and that we are responsible for considering and minimising these impacts where possible.

Our Environment Policy formalises our approach and sets guidelines for how our employees, contractors, and temporary employees working for or on behalf of Annington Limited should operate. Employees and contractors working on behalf of the Company must follow this Policy, whilst ensuring that their work, as far as is reasonably practicable, is conducted without risk to themselves, others or the environment.

2. POLICY

Our Board and senior leaders in the business must govern Annington to ensure our Company:

- Complies with all relevant statutory, legal and regulatory environmental requirements.
- Promotes awareness and understanding amongst our employees on how to conserve resources and embed good practice through engaging Environment Champions.
- Reduces the consumption of utilities, including gas, electricity and water, and uses more sustainable sources of energy where feasible.
- Reduces fuel consumption and its carbon footprint by minimising business travel through car sharing, efficient driving practices and good vehicle maintenance.
- Reduces the quantity of waste produced in our offices and on sites through effective waste management and embeds principles of the circular economy.
- Conducts environmental audits on our sites to prevent illegal deposits, disposal or treatment of waste and other environmental incidents.
- Protects and, where possible, enhances biodiversity, natural habitats and local surroundings throughout the refurbishment process.
- Integrates environmental considerations into business decisions and ensures construction activities have considered and mitigated the risk of potential environmental impacts.
- Procures sustainably to improve environmental performance within our supply chain as per Annington’s Sustainable Procurement Policy.
- Regularly monitors and reviews the impact of our business operations to identify opportunities for improvement.

3. ACCOUNTABILITIES AND RESPONSIBILITIES

This Policy has been adopted by the Company’s Board. All colleagues (including contractors, subcontractors and temporary staff) are required to consider this Policy during significant decision making. Compliance with this Policy and supporting processes and guidelines will be monitored and checked at least annually. Any non-compliance by colleagues may lead to disciplinary action. Should you have any concerns regarding this policy, please contact the Sustainability Manager, Jane Harsham.

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DOCUMENT VERSION

Policy Number	ANN-POL-009	Version No	V.1.0
Effective Date	July 2016	Review Date	July 2025
Policy Owner	Sustainability Manager	Policy Approved By	CEO of Annington Ltd

**Internal Compliance Version Only
VERSION HISTORY**

VERSION	AUTHOR	REVISION DATE	CHANGES
V.1.0	Sustainability Manager	July 2016	Policy creation

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