

Annington Limited Sustainable Procurement Policy

Annington's core business of taking housing no longer required by the Ministry of Defence for Service family accommodation and refurbishing it for private sale or rent is, by its very nature, a sustainable undertaking. The re-cycling of homes so that they are brought back into productive use for the benefit of society underpins the Company's corporate philosophy.

Annington's business model is based on the out-sourcing of many of its functions to suppliers and partners. We take both our and their responsibilities to the communities and environments in which we operate seriously. We recognise that the very nature of our business has environmental and social impacts. Accordingly, we are committed to working with suppliers and contractors to minimise any negative environmental and social impacts of the materials and services that are integral to our business. Annington looks to develop commercial relationships with suppliers and partners that understand and aspire to our business aims and values. In particular, we require suppliers and contractors to share our commitment to quality, health and safety and environmental issues and to embrace sustainable practices.

This Policy sets out a framework that we require our partners to apply and relates to the products and services they provide to us and the operating activities that they and their supply chain are engaged in.

Policy

We require our suppliers, contractors and business partners to adhere to the following principles (and to require the same standards of their own sub-contractors, suppliers and business partners):

- Suppliers must ensure compliance with all mandatory legislation that impacts their activities and those of their own supply chain.
- Suppliers must conform to all requirements of health and safety and environmental legislation.
- Suppliers must operate responsibly, ensure they comply with all applicable employment legislation and ensure all workers and contractors are legally entitled to work in the country in which they are employed or engaged.
- Suppliers must uphold the standards set out in the International Labour Organisation (ILO) 1998 Declaration of Fundamental Principles and Rights at Work.
- Suppliers should only use products which are fit for purpose, meet the relevant industry standards and are, wherever possible, responsibly sourced.
- Suppliers should use local suppliers wherever possible to minimise the environmental impact associated with transportation.
- Where materials or products can be ethically sourced or have a low environmental impact (that are economically viable and have equivalent quality and technical performance to alternative offerings), a preference will be given to materials and products that:
 - Have a recycled content
 - Minimise ecological damage
 - Have a low embodied carbon
 - Utilise less material by design
 - Can be recycled
 - Minimise packaging waste
 - Minimise use of water
- Where waste is created on site it must only be disposed of by competent organisations through an authorised disposal route and possessing the correct licencing.

More detailed information about the standards we expect from our suppliers is provided in the following documents, with which all partners and suppliers are required to comply:

- Supplier Code of Conduct.
- Anti-bribery Policy.
- Anti-corruption Policy.
- Anti-slavery and Human Trafficking Policy.

- Environment Policy.
- Whistle-blowing Policy.

This Policy has been adopted by the Company's Board and is regularly reviewed and updated.

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Chief Executive Officer

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Date